

CONFIDENTIAL AGREEMENT CONCERNING
END OF EMPLOYMENT, PAYMENTS, RELEASE, WAIVER,
CONFIDENTIALITY, NON-DISPARAGEMENT, AND OTHER MATTERS

**YOU SHOULD CONSULT WITH AN ATTORNEY PRIOR TO SIGNING THIS
AGREEMENT. BY SIGNING THIS AGREEMENT YOU GIVE UP SOME
IMPORTANT LEGAL RIGHTS.**

This AGREEMENT CONCERNING END OF EMPLOYMENT, PAYMENTS, RELEASE, WAIVER, CONFIDENTIALITY, NON-DISPARAGEMENT, AND OTHER MATTERS ("Agreement") is made and entered into by and between Joseph P. DeBergalis Jr. ("DEBERGALIS") and the National Rifle Association ("NRA").

WHEREAS, DEBERGALIS was hired by NRA on January 25, 2017, as the NRA's Deputy Executive Director of General Operations, and appointed as Executive Director of General Operations on January 5, 2019;

WHEREAS, DEBERGALIS and NRA desire to resolve amicably any and all of DEBERGALIS's potential claims, disputes and all other assertions against NRA; and

WHEREAS, DEBERGALIS and NRA have agreed to resolve all matters via this Agreement in the interest of avoiding litigation.

NOW, THEREFORE, in consideration of the mutual promises hereinafter expressed, it is hereby agreed as follows:

End of Employment.

DEBERGALIS was notified orally on December 4, 2023, that the NRA wished to make management changes, and DEBERGALIS and NRA agree that DEBERGALIS's duties concluded at the end of the workday on December 6, 2023.

DEBERGALIS and NRA agree that DEBERGALIS's employment by NRA has ended;

Payments Made Independent of this Agreement.

Independent of this Agreement, and not contingent upon anything in this Agreement, the parties acknowledge that NRA has fully paid DEBERGALIS for all hours he worked, and fully paid DEBERGALIS for all vacation hours he did not use, up to a maximum of 225 unused vacation hours.

Payment in Consideration of this Agreement.

In consideration of the obligations entered into pursuant to this Agreement, NRA agrees to pay to DEBERGALIS the following payment (which shall be referred to as the "Agreement Payment"):

(A) \$33,333.34 per month, for the period of January 2024 through and including June 2024.

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For any such month(s) that have passed without payment, prior to this Agreement being fully signed, the amount due for such month(s) will be paid within 30 days of signing. No interest shall be due on such payment. These monthly payments will be gross, minus applicable taxes and withholding.

(B) a one-time payment of not more than three months' rent on his Virginia apartment, to be paid within 30 days of DEBERGALIS supplying documentation of actual cost paid by him in connection with termination of his lease. There will no tax withholding on this one-time payment. Taxes are the sole responsibility of DEBERGALIS.

DEBERGALIS agrees that Agreement Payment is in complete satisfaction of any and all claims that DEBERGALIS has or may have against the Released Parties as that term is defined in this Agreement.

DEBERGALIS acknowledges that he has received all wages, benefits and all other compensation to which he was entitled by virtue of his employment with NRA.

DEBERGALIS agrees that he will not seek anything further from any Released Party except as set forth in this Agreement. DEBERGALIS acknowledges that the Agreement Payment is money and benefits to which DEBERGALIS is otherwise not entitled except by signing this Agreement.

Except as set forth above, the Parties each agree to bear their own costs to date incurred in connection with all matters relating to any potential claims being settled and released by DEBERGALIS, including, but not limited to, professional fees.

Release by DEBERGALIS.

DEBERGALIS, intending to be legally bound, and in consideration of the payments made and obligations undertaken pursuant to this Agreement, does for himself or herself, his heirs, executors, administrators, successors and assigns hereby waive, remise, release and forever discharge, to the extent lawfully possible, NRA, The NRA Foundation, and all NRA-affiliated entities, the NRA Employee Cafeteria Plan, their subsidiaries, affiliates, assigns, directors, officers, shareholders, agents, employees, attorneys, insurers, the successors and predecessors of all people and entities described herein, and all persons and entities who might be claimed to be jointly and severally liable with them (collectively, NRA and these parties shall be referred to throughout this Agreement as "Released Parties"), from any and all actions and causes of action, claims, demands, suits, and damages (including back pay, front pay, compensatory damages, punitive damages, direct damages, indirect damages, special damages, employee benefits, wages, bonuses, and liquidated damages), attorneys' fees, expenses, and compensation whatsoever, including but not limited to any claims based upon, arising from or relating to his employment relationship with the NRA or the termination of that relationship, and from any and all other claims of any nature whatsoever against the Released Parties, whether known or unknown or whether asserted or unasserted, including but not limited to claims under the Americans with Disabilities Act, 42 U.S.C. § 12101, et seq.; Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq.; the Employee Retirement Income Security Act of 1974, 29 U.S.C. § 1001 et seq.; 42 U.S.C. § 1981; the Fair Labor Standards Act, 29 U.S.C. § 201 et seq.; the Family and Medical Leave Act, 29 U.S.C. § 2601 et seq.; the Age

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Discrimination in Employment Act, 29 U.S.C. § 621, et seq.; or any other federal, state or local statute, regulation or common law relating to employment, wages, hours, or any other terms and conditions of employment and termination of employment, for wrongful discharge, breach of contract, tortious interference with contract, negligent retention and supervision, intentional and negligent infliction of emotional distress, and any other state or federal statutory or common law theories that he or anyone claiming by, through or under him or her in any way might have or could claim against any Released Party. This Release is in full settlement of any and all claims DEBERGALIS may have against any Released Parties.

Although DEBERGALIS agrees he may not seek or receive any further personal recovery for any matter related to an existing claim against a Released Party, nothing in any portion of this Agreement prevents DEBERGALIS, or a Released Party, from filing a charge with the Equal Employment Opportunity Commission, or participating, testifying truthfully or assisting in an investigation, hearing or proceeding conducted by the Equal Employment Opportunity Commission.

Likewise, although DEBERGALIS agrees he may not seek or receive any further personal recovery for any matter related to an existing claim against a Released Party, nothing in any portion of this Agreement prevents DEBERGALIS or a Released Party from testifying truthfully if compelled by legal process to testify as a witness in any legal proceeding.

The activities allowed by this section control over any other text in this Agreement that could be construed to conflict with this section.

This Agreement does not waive any rights that may arise subsequent to the date the Agreement is effective.

This Agreement is intended to comply with the Older Workers Benefit Protection Act. DEBERGALIS agrees that he is specifically waiving rights and claims under the Age Discrimination in Employment Act and that such waiver is knowing and voluntary.

Regardless of anything in this Agreement, the law may result in the survival of certain claims in regard to unemployment compensation benefits, workers compensation benefits, claims under Fair Labor Standards Act, health insurance benefits under the Consolidated Omnibus Budget Reconciliation Act, or claims with regard to vested benefits under a retirement plan governed by the Employment Retirement Income Security Act. To the extent that any portion of this Agreement is ruled to be ineffective against any claims, those portions of the Agreement shall be construed to not apply to such claims, but shall still apply to all other claims.

No Lawsuits.

DEBERGALIS agrees that he has not and will not institute any lawsuits either individually or as class representative or member against any Released Party as to any matter based upon, arising from or relating to DEBERGALIS's employment relationship with NRA or the end of that relationship, excepting only any claims which may arise out of this Agreement or which may

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arise after the Agreement. DEBERGALIS knowingly and intentionally waives any rights to any personal recovery that might be sought on his behalf by any other person, entity, local, state or federal government or agency thereof, including specifically and without limitation, the Equal Employment Opportunity Commission.

No Admission of Liability.

Nothing in this Agreement shall be construed as an admission of any liability or violation of federal, state or local statute or regulation, the commission of any tort or other civil wrong, or of any duty owed by any party, as the parties have denied any and all liability.

No Disparagement.

DEBERGALIS represents that he has not disparaged or made any disparaging remark or sent to any person any disparaging communication concerning the Released Parties.

DEBERGALIS agrees not to disparage or make any disparaging remark or send to any person any disparaging communication concerning the Released Parties.

NRA shall instruct key personnel to not disparage DEBERGALIS. DEBERGALIS acknowledges that NRA cannot prevent employees from communicating about DEBERGALIS in their individual capacity and such communications would not be in violation of this Agreement.

Confidentiality of Agreement.

DEBERGALIS has not and shall not at any time or in any manner, either directly or indirectly, disclose, divulge, communicate or otherwise reveal or allow to be revealed to any third party the terms, substance or content of this Agreement or the terms, substance or content of any communications, whether written or oral, concerning the negotiation, execution or implementation of this Agreement; provided, however, that DEBERGALIS may reveal the content of this Agreement to an attorney or spouse. To the extent DEBERGALIS reveals information concerning the terms, substance or content of this Agreement or its negotiation, execution or implementation to an attorney or spouse, he agrees to inform them simultaneously of the confidentiality requirements contained herein.

Confidentiality of NRA Matters.

DEBERGALIS agrees that information about Released Parties, including but not limited to information concerning NRA's employees, officers, directors, attorneys, volunteers, and their successors and predecessors, as well as members, former members, prospective members, donors, former donors, prospective donors, and similarly situated people or entities, shall be treated as Confidential Information. DEBERGALIS agrees that protection of the Confidential Information is of the utmost importance. Also included as Confidential Information is any information about a Released Party that NRA has not itself made available to the public by an authorized official release through an official NRA channel of communication.

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DEBERGALIS shall not write about, talk about, or in any other manner disclose, directly or indirectly, to any third party, any Confidential Information, whether supplied to DEBERGALIS by the NRA, or otherwise made known to DEBERGALIS, without the prior express written permission of the NRA.

Excluded from the Confidential Information protected by this Agreement is information that is in the public domain, to include TV, radio, internet and public speeches, unless such information was made public due to an unauthorized disclosure by DEBERGALIS.

DEBERGALIS's Work Experience.

DEBERGALIS agrees that his experience in working for NRA has given him or her an above average understanding of NRA's heightened sensitivity to the revealing of information that is confidential or disparaging, and that revealing such information is likely to cause NRA greater harm than would be suffered by other associations. DEBERGALIS understands that the terms regarding Confidentiality and Non-Disparagement are among the important terms of this Agreement.

Review and Revocation Periods.

DEBERGALIS agrees that he received a copy of this Agreement on 2/19/24.

DEBERGALIS has twenty-one (21) days to review and consider whether to accept this Agreement.

At any time within seven (7) days of signature, DEBERGALIS may revoke this Agreement by providing written notice to NRA.

No attempted revocation after the expiration of the seven (7) day period shall have any effect on the terms of this Agreement.

Assignment/Benefit.

DEBERGALIS may not assign this Agreement or his rights hereunder to any third party. Subject to the prior sentence, this Agreement is binding upon, and shall inure to the benefit of, DEBERGALIS and the Released Parties and their respective heirs, executors, administrators, successors and permitted assigns.

Arbitration.

Having consulted with legal counsel, the Parties agree to arbitrate any dispute that arises in the performance or interpretation of this Agreement. The Arbitration shall be administered and conducted by The McCammon Group, Ltd. ("McCammon") according to its standard Arbitration Rules governing at the time one of the Parties initiates a claim. The Arbitrator shall be selected pursuant to McCammon's Arbitration Rules. The fees for the Arbitration services shall be borne equally by the Parties unless otherwise agreed. The Parties shall be represented by counsel in the Arbitration. The law of Virginia shall govern.

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Governing Law/Venue.

Subject to the requirement for arbitration, this Agreement and any disputes arising hereunder shall be governed by and construed under the laws of the Commonwealth of Virginia, and/or, if applicable, federal law and treaties. The parties hereto agree that all legal proceedings relating to this Agreement shall be maintained exclusively in courts sitting within Fauquier County, Virginia, or in the United States District Court for the Eastern District of Virginia. The parties hereby consent to and subject themselves to the personal jurisdiction of such courts and agree that jurisdiction and venue for any proceedings relating to this Agreement shall lie exclusively with such courts. Nothing herein shall be construed as a waiver of an appeal. The obligations in this Section will survive the termination of this Agreement.

Entire Agreement.

DEBERGALIS and NRA agree that this Agreement shall not be subject to any claims of mistake of fact, that it expresses a full and complete settlement, regardless of the adequacy or inadequacy of the payment amount, that it is intended to avoid further dispute and litigation, that it is to be final and complete, and that it may be specifically enforced in court without further instruments or testimony. This Agreement supersedes any and all prior agreements, understandings or promises between DEBERGALIS and NRA, whether written or oral, with the exception of any and all post-employment restrictive covenants that survive the termination of DEBERGALIS's employment and any trade secret, confidentiality and non-competition agreements or covenants which DEBERGALIS may be subject to, which covenants shall remain in full force and effect and are hereby confirmed and ratified. DEBERGALIS and NRA agree that there is absolutely no agreement or reservation not clearly expressed herein, that the consideration paid herein is all that DEBERGALIS is ever to receive and that the execution hereof is with the full knowledge that this release covers all possible claims against any Released Party.

Severability.

If any term or provision of this Agreement, other than those concerning release, waiver, confidentiality or non-disparagement, is held to be invalid, void or unenforceable by a court of competent jurisdiction for any reason whatsoever, such ruling shall not affect the remainder of this Agreement. Any application of this section shall be done in a manner that best preserves the original intent of the parties.

Voluntary Execution.

DEBERGALIS and NRA, intending to be legally bound, apply their signatures voluntarily and with full understanding of the contents of this Agreement and after having had ample time to review and study this Agreement.

Consultation with Counsel.

DEBERGALIS acknowledges that before execution of this Agreement, he has been advised to

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consult with his own legal counsel. DEBERGALIS acknowledges that he has received a reasonable period of time to consult with counsel and consider this Agreement.

Fees and Costs.

Unless otherwise expressly agreed to herein, each party shall bear its own attorneys' fees and costs associated with the Agreement. However, if DEBERGALIS violates this Agreement by filing or bringing any charges, claims or actions contrary to this Agreement, except for filing a charge of complaint with the Equal Employment Opportunity Commission, in addition to any other remedies that may be available to NRA, including, but not limited to, remedies for breach of contract, DEBERGALIS will pay all costs and expenses of NRA in defending against such charges, claims or actions brought by DEBERGALIS or on DEBERGALIS's behalf, including reasonable attorneys' fees.

Counterparts.

This Agreement may be executed in counterparts in order to provide each party with a fully-executed original.

Modification.

This Agreement may be modified only by a written document signed by the parties. No waiver of this Agreement or of any of the promises, obligations, terms, or conditions hereof shall be valid unless it is written and signed by the party against whom the waiver is to be enforced.

DEBERGALIS's Warranty Regarding Required Disclosures

DEBERGALIS has reviewed and acknowledges in full the NRA Conflict of Interest and Related Party Transaction Policy set forth in Exhibit A hereto (the "Conflict Policy"). Within seven (7) days of the execution of this Agreement, DEBERGALIS shall disclose a copy of this Agreement to the Secretary of the Audit Committee of the National Rifle Association of America pursuant to the terms of the Conflict Policy. DEBERGALIS represents and warrants that, as of the date hereof, DEBERGALIS has made all disclosures required under the Conflict Policy (except for the disclosure of this Agreement) and that no undisclosed potential conflicts exist. DEBERGALIS's failure to abide by the Conflict Policy shall constitute a material breach of this Agreement.

Other Acknowledgements.

By signing this Agreement DEBERGALIS acknowledges: he has read and understands the terms of this Agreement and its effect; he has been advised and has had the opportunity to consult with an attorney before signing this Agreement; he has signed this Agreement voluntarily and knowingly in exchange for the consideration described herein, which he acknowledges as adequate and more than he is otherwise entitled; that he has no physical or mental impairment of any kind that has interfered with his ability to read and understand the meaning of this Agreement and its terms; and that he has relied only on the promises written in this Agreement and not any other promise.

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BY SIGNING THIS RELEASE AND WAIVER OF CLAIMS AND RIGHTS, THE PARTIES AFFIRM THAT THEY HAVE READ THIS ENTIRE DOCUMENT, UNDERSTAND THAT BY SIGNING THEY WAIVE CERTAIN LEGAL RIGHTS, AND AGREE THAT THIS AGREEMENT IS LEGALLY BINDING UPON THEM.

Joseph P. DeBergalis Jr.
Joseph P. DeBergalis Jr.

Space below (or on top of next page) for Notary Public certification of DeBergalis signature:

State of NY
County of Erie
sworn before me 26th day of February 2024
Joseph P. DeBergalis JR.

[Handwritten Signature]

RENE A. REBMANN
Lic. #01RE5035872
Notary Public-State of New York
Qualified in Genesee County
My Commission Expires NOV. 14 2026

THE NATIONAL RIFLE ASSOCIATION OF AMERICA:

By: *[Signature]* (Signature)
John C. Fizer (Print Name)
Secretary / General Counsel (Print Title)

COMMONWEALTH OF VIRGINIA
COUNTY OF FAIRFAX, to wit:

I, the undersigned Notary Public for the County and State aforementioned, do hereby certify that the Officer/Director, or other authorized NRA employee, whose Name is signed to this document, appeared before me this day in person and acknowledged same in my presence.

Given under my hand this 22 day of April, 2024

[Signature] - 8085949
NOTARY PUBLIC David Simpson

MY COMMISSION EXPIRES: 7/31/2027

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Resident Ledger



DEC. RENT + ASSOCIATED COSTS - 3140.14
 JAN - 1346.92
4487.06
 TOTAL

Date: 02/20/2024

Code	rtc00144	Property	The Avant at Reston Town Center	Lease From	07/16/2023
Name	Joseph Debergalis	Unit	0725	Lease To	09/15/2024
Address	[REDACTED]	Status	Past	Move In	02/16/2017
		Rent	3,020.00	Move Out	12/19/2023
City	[REDACTED]	Phone (H)	[REDACTED]	Phone (W)	

Date	Code	Description	Charges	Payments	Balance	Charges/Receipts
02/16/2017	secdep	Conv_Deposit	600.00	0.00	600.00	118578145
02/16/2017		chk# Conv_Deposit	0.00	600.00	0.00	28514402
12/01/2022	rent	Base Rent (12/2022)	2,950.00	0.00	2,950.00	119576082
12/01/2022	parking	Parking Income (12/2022)	100.00	0.00	3,050.00	119576083
12/01/2022	sewerrb	Sewr - 10/01/22-11/01/22	3.74	0.00	3,053.74	119720437
12/01/2022	utilreim	Svcf - 12/01/22-12/31/22	4.30	0.00	3,058.04	119720439
12/01/2022	trashrb	Trsh - 10/01/22-11/01/22	10.00	0.00	3,068.04	119720441
12/01/2022	waterrb	Watr - 10/01/22-11/01/22	2.34	0.00	3,070.38	119720443
12/01/2022	sewerrb	Sewr - 10/01/22-11/01/22	3.74	0.00	3,074.12	119848549
12/01/2022	utilreim	Svcf - 12/01/22-12/31/22	4.30	0.00	3,078.42	119848550
12/01/2022	trashrb	Trsh - 10/01/22-11/01/22	10.00	0.00	3,088.42	119848551
12/01/2022	waterrb	Watr - 10/01/22-11/01/22	2.34	0.00	3,090.76	119848552
01/01/2023	sewerrb	Sewer Rebill - 11/01/22-12/01/22	3.11	0.00	3,093.87	121087948
01/01/2023	trashrb	Trash Rebill - 11/01/22-12/01/22	10.00	0.00	3,103.87	121087950
01/01/2023	utilreim	Utility Reimbursement Other - 01/01/23-01/31/23	4.30	0.00	3,108.17	121087952
01/01/2023	waterrb	Water Rebill - 11/01/22-12/01/22	1.95	0.00	3,110.12	121087954
01/01/2023	rent	Base Rent (01/2023)	2,950.00	0.00	6,060.12	121674152
01/01/2023	parking	Parking Income (01/2023)	100.00	0.00	6,160.12	121679691
01/31/2023		chk# 400868142 :CHECKscan Payment	0.00	6,160.12	0.00	29604650
02/01/2023	sewerrb	Sewer Rebill - 12/01/22-01/01/23	2.72	0.00	2.72	122605254
02/01/2023	trashrb	Trash Rebill - 12/01/22-01/01/23	10.00	0.00	12.72	122605264

10/01/2023	utilreim	Utility Reimbursement Other - 10/01/23-10/31/23	5.50	0.00	18.51	137067820
10/01/2023	waterrb	Water Rebill - 08/01/23-09/01/23	1.63	0.00	20.14	137067821
10/01/2023	parking	Parking Income (10/2023)	100.00	0.00	120.14	137560037
10/01/2023	rent	Base Rent (10/2023)	3,020.00	0.00	3,140.14	137560038
10/02/2023		chk# 00793 :CHECKscan Payment	0.00	3,140.14	0.00	33639149
11/01/2023	sewerrb	Sewer Rebill - 09/01/23-10/01/23	1.57	0.00	1.57	139043783
11/01/2023	trashrb	Trash Rebill - 09/01/23-10/01/23	10.00	0.00	11.57	139043785
11/01/2023	utilreim	Utility Reimbursement Other - 11/01/23-11/30/23	5.50	0.00	17.07	139043788
11/01/2023	waterrb	Water Rebill - 09/01/23-10/01/23	0.85	0.00	17.92	139043791
11/01/2023	parking	Parking Income (11/2023)	100.00	0.00	117.92	139477107
11/01/2023	rent	Base Rent (11/2023)	3,020.00	0.00	3,137.92	139477108
11/03/2023		chk# 00797 :CHECKscan Payment	0.00	3,140.14	-2.22	34157483
12/01/2023	sewerrb	Sewer Rebill - 10/01/23-11/01/23	3.73	0.00	1.51	140686883
12/01/2023	trashrb	Trash Rebill - 10/01/23-11/01/23	10.00	0.00	11.51	140686884
12/01/2023	utilreim	Utility Reimbursement Other - 12/01/23-12/31/23	5.50	0.00	17.01	140686885
12/01/2023	waterrb	Water Rebill - 10/01/23-11/01/23	2.23	0.00	19.24	140686886
12/01/2023	parking	Parking Income (12/2023)	100.00	0.00	119.24	141330179
12/01/2023	rent	Base Rent (12/2023)	3,020.00	0.00	3,139.24	141330180
12/04/2023		chk# 00673 :CHECKscan Payment	0.00	3,140.14	-0.90	34668771
12/19/2023	rent	Base Rent (12/2023) 12 days credited incorrectly.	1,169.03	0.00	1,168.13	143531341
12/21/2023	sewerrb	Final Sewer Rebill - 12/02/23- 12/19/23 :Write Off by Charge Ctrl# 143726186	3.80	0.00	1,171.93	141909916
12/21/2023	sewerrb	Sewer Rebill - 11/01/23- 12/01/23 :Write Off by Charge Ctrl# 143726187	3.80	0.00	1,175.73	141909917
12/21/2023	utilreim	Final Utility Reimbursement Other :Write Off by Charge Ctrl# 143726188	20.50	0.00	1,196.23	141909918
12/21/2023	utilreim	Utility Reimbursement Other - 01/01/24-01/31/24 :Write Off by Charge Ctrl# 143726189	5.50	0.00	1,201.73	141909919
12/21/2023	waterrb	Final Water Rebill - 12/02/23- 12/19/23 :Write Off by Charge Ctrl# 143726190	2.27	0.00	1,204.00	141909920
12/21/2023	waterrb	Water Rebill - 11/01/23- 12/01/23 :Write Off by Charge Ctrl# 143726191	2.27	0.00	1,206.27	141909921
12/21/2023	sewerrb	:Write Off Charge Ctrl#141909916	-2.90	0.00	1,203.37	143726186

Re: The Avant - Prorated Rent Amount

The Avant at Reston Town Center Manager <theavantmgr@greystar.com>

Thu 1/4/2024 5:18 PM

To: [redacted]@hotmail.com <[redacted]@hotmail.com>

Hi Joseph,

Even better news. I forgot that you have a security deposit that will be applied towards your balance. Your balance will be \$1346.91 :). If you already mailed a check for the \$1948 amount, I can shred it once it arrives if you would like to mail a check for \$1346.91.

Thanks!

Nadine Franks | Community Manager



From: The Avant at Reston Town Center Manager <theavantmgr@greystar.com>

Sent: Thursday, January 4, 2024 10:31 AM

To: [redacted]@hotmail.com <[redacted]@hotmail.com>

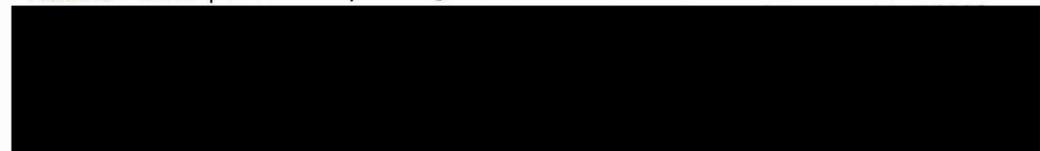
Subject: The Avant - Prorated Rent Amount

Hi Joseph,

Your prorated rent amount will be \$1948.39. Please let me know if you have any questions and I hope you feel better soon!

Best,

Nadine Franks | Community Manager



The Avant At Reston Town Center: Move-Out Statement and Resident Portal Link

Greystar <support@payready.com>

Thu 2/1/2024 2:28 PM

To: Joseph Debergalis <[REDACTED]@hotmail.com>



Unit: 0725
Account #: 89809368
Balance Due: \$1,346.92

Dear Joseph Debergalis,

Thank you for having chosen a Greystar community as your home! We're sorry to see you go. We enjoyed having you as a resident and hope you enjoyed your stay at our community.

We have mailed out the move out statement but wanted to send an email letting you know your options and how to view the information electronically. **To view the online statement, CLICK HERE.** We accept payments online for your convenience.

If you need assistance do not reply to this email, contact us at cceceivables@greystar.com or 425-329-0793, and one of our Account Specialists will assist you.

Sincerely,
Greystar Receivables Department

[CLICK HERE](#) to view/pay balance

View Account Online:
[Click here to view your account online.](#)

[UNSUBSCRIBE EMAIL](#)

12/21/2023	sewerrb	:Write Off Charge Ctrl#141909917	-3.80	0.00	1,199.57	143726187
12/21/2023	utilreim	:Write Off Charge Ctrl#141909918	-20.50	0.00	1,179.07	143726188
12/21/2023	utilreim	:Write Off Charge Ctrl#141909919	-5.50	0.00	1,173.57	143726189
12/21/2023	waterrb	:Write Off Charge Ctrl#141909920	-2.27	0.00	1,171.30	143726190
12/21/2023	waterrb	:Write Off Charge Ctrl#141909921	-2.27	0.00	1,169.03	143726191
01/01/2024	rent	Rent (01/2024) 20 days :Write Off by Charge Ctrl# 143726195	1,948.38	0.00	3,117.41	143531323
01/01/2024	rent	:Write Off Charge Ctrl#143531323	1,309.67	0.00	1,807.74	143726195
01/04/2024	secdep	:Security Deposits credit	-600.00	0.00	1,207.74	143531352
01/04/2024	rent	Base Rent (12/2023) Credit 12 days	1,169.03	0.00	38.71	143531353
01/04/2024	parking	Parking Income (12/2023) Credit 12 days	-38.71	0.00	0.00	143531354