

**Personal Statement**  
**by Sonya Rowling, Director, Accounting Operations and Financial Reporting**  
**NRA Audit Committee Meeting**  
**July 30, 2018**

As most of you are aware, I am a CPA who has been employed at the NRA for almost 19 years, being promoted throughout my career until reaching the level of Director 12 years ago. I have conducted myself ethically during my tenure and I speak to you with the only goal of protecting the NRA and its exempt status. I have always followed instructions from my superiors and applied Generally Accepted Accounting Procedures to the best of my abilities.

I am speaking under the Whistleblower policy and wish to have all information relayed here treated as such. I come before you speaking for myself and only myself. No one else has the permission to speak on my behalf or to relay generalities as to what I believe. With that said, I do have knowledge and am in agreement with what Mike Erstling and Emily Cummings will or have already relayed to you in separate meetings.

I fully believe this meeting is being manipulated in a way as to try to explain away our issues or try to claim the items on the list are "fixed" before we can present them as whistleblowing. Please be mindful that the items discussed are a sample of the types of issues we face daily and not to be considered all inclusive.

I also want to officially file a complaint that the NRA violated our whistleblowing protection by placing Josh Powell in a direct chain of command over those who spoke out against him and others when Craig Spray was hospitalized and on medical leave. When Craig Spray was hired, those of us speaking out now immediately brought to him the concerns we have and the challenges we face that are being brought to you now. He encouraged us to speak out to Mr. Brewer and that this was our opportunity to have these issues resolved. In the past, our complaints and concerns were dismissed or "explained away."

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