

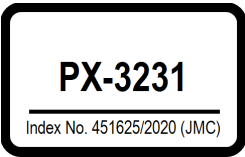
From: Esther Schneider <[REDACTED]>
To: [REDACTED]
Sent: 5/20/2019 6:17:24 PM
Subject: Updated list of questions
Attachments: NRA Wit Davis 20 May 2019.docx

Good evening, Wit.

Please find attached additional questions for the Audit, Finance and other applicable committees.

Sincerely,

Esther Schneider
[REDACTED]



SCHNEIDER_0001237
NYAG-00291664

**Esther Schneider's follow-up questions to NRA Board Counsel, Wit Davis
20 May 2019**

Confirm with Craig Spray that an internal auditor will be hired versus the implementation of a mere 'compliance grind', as the Board was told in Executive Session. Who will be interviewing these candidates, and what are the qualifications for this position?

What new information/bombshell will be made public in the 2018 990 filing? Employee salaries not previously disclosed? Contracts with previously undisclosed vendors? Connections between employees and/or family members, Board members and/or family members and Committee members and/or family members and vendors and/or contractors?

When was Audit Committee made aware of LaPierre's travel and wardrobe expenses exceeding more than \$450,000, and paid through A/M? What were the committees' recommendations? Was this information revealed via a "whistle blower"? What was the justification for not reporting to the full Board?

Why have accounting and/or filing issues presented by "whistle blowers" in 2018 not been presented to the full Board?

When is WLP going to repay to NRA the money spent on travel and clothing charged on the A/M credit card, which was ultimately paid for out of the Members' donations? Did he receive a 1099 or was it included in his W-2 for those items?

What's the plan for dealing with the civil lawsuits filed against the NRA for money spent by WLP, contractors/vendors, NRA Officers, chairmen and/or co-chairmen and/or NRA employees for personal use?

What is the consequence for employees' unauthorized use of NRA funds? What is the policy for credit card use?

How much money for rent has the NRA Foundation been charged for office space, parking and other related services over the past 10 years, by year, and what is the rate for other comparable office space in Fairfax? What is the classification of the space, meaning Class A, B or C?

How much compensation is Board member Marion Hammer receiving, directly and indirectly, from ILA in addition to the fees already disclosed (paid by NRA)? What is the expectation/service provided for these fees and has proof of performance been met?

Is Josh Powell still receiving the approximate \$720,000 plus housing allowance per year? Given the change of scope, why hasn't his salary been significantly adjusted? Is he still influencing and/or making decisions falling within General Operations and outside the legal scope as told by wlp to the Board?

Page 2

**Esther Schneider's questions to Wit Davis, Counsel to the NRA Board of Directors
20 May 2019**

Is there a plan to meet with the New York Attorney General's Office to negotiate the terms of the dissolution of the NRA's charter? Based on the amount of fees to date and the expansion of the original scope, it appears as though the goal of the Brewer Law Firm to litigate the termination of our charter, costing tens of millions, more than a negotiated dissolution.

What are the projected legal fees, per month, that will require Brewer & Associates' services, and when will Brewer's services no longer be necessary? Please provide a timeline with fees.

Have the housing allowances for top/key employees been terminated (see question above)? What other benefits are employees receiving that legally should be included as "taxable income"?

What is the repayment plan for unauthorized fees, costs, expenses currently identified, and those forthcoming, by all parties identified? NRA Employee Manual states what required action? Was Chris DeWitt involved in a "hit and run" accident in a vehicle rented by NRA? If so, what was his reprimand?

Who are the employees, volunteers, chairmen/co-chairs, and/or contractors who have had Ackerman McQueen credit card(s), and have all of their clothing and personal "use" charges been repaid to NRA? Do employees have membership fees, dues and expenses reimbursed by NRA, such as private hunting clubs like Campfire, in NY?

What is the competency and/or professional experience that qualifies those persons previously and currently serving on the Audit, Finance and Ethics Committees? If the Office of the President is considered "ceremonial", how can the Committees be expected to handle issues that may result in the loss of the charitable tax status, or be trusted to properly address legal and filing issues that could potentially lead to the indictment of NRA Board Members, by the State of New York, for failure to perform their fiduciary responsibility, as prescribed by law and NRA Bylaws?

What is the status of the lawsuit filed against Ackerman McQueen in April 2019?

Has WLP, and/or other employees, volunteers, chairs/co-chairs, utilized the property or memberships of donors, donated for NRA business, but used such property for personal use? Have donors' aircraft been used by WLP, or others, for personal use? Was the donor OR NRA charged for any expenses related to the use of donors' property?

Is there a plan to amend the Bylaws to prohibit contracts between vendors and NRA employees, their family members, NRA donors, Committee members and/or chairmen and co-chairs and Board members, allowing for complete transparency to our Membership?

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Page 3

**Esther Schneider's questions to Wit Davis, Counsel to the NRA Board of Directors
20 May 2019**

There needs to be an end to the secret and predetermined selection of those who will serve as Committee chairmen and cochairmen, committee members and, and Officers. All committees should have an equal rotation of chairmen and members. The Nominating Committee, especially, should have an equal rotation of eligible Board members and there shall never be an inferred, implied or direct dictation for support of a candidate or slate of candidates, from any NRA Officer or NRA employee.

Is it reasonable to expect that Board members can read and digest a 42-page document, passed out during the morning executive session, detailing issues with WLP's travel and wardrobe and the ruling by Texas Judge Reyes, *and* focus on the discussion and questions being asked simultaneously? The documents deserve a much deeper legal explanation and the opportunity for discussion by the entire NRA Board. It is completely disingenuous to suggest that any Board member could have read the document *AND* participated in the Board meeting. Both the travel and wardrobe expenses and the judge's sanction (specifically calling into question the millions being charged to the NRA by the Brewer law firm) warrant a complete review of such expenses, especially given the NRA Bylaws and the "massive expenditures of NRA funds", now exceeding more than \$24 million for legal fees, and needs to be fully discussed at the Sept. Board meeting.

Wit, you have stated verbally and in writing to me, that "every Board members has now had the opportunity to be self-informed", either by attending the Audit Committee meeting or Board meeting, in Indianapolis. Not only is it factually incorrect for instances aforementioned, but it is also physically impossible to be in two places at once. The ability, or lack thereof, for Board members to "self-educate" and ask questions about issues and actions being investigated by the New York Attorney General and the misconduct presented by Oliver North and Richard Childress, just to name a few, it is virtually impossible because no one Board member can attend every Committee meeting due to scheduling conflicts between committee meetings, and regardless of serving on the NRA Board, a chairman can request your departure – I have been asked to leave the CRDF meeting, to name just one. Furthermore, as was the case during the last Board meeting, in Indianapolis, President Meadows promised to continue the Executive Session 'question and answer' period after the lunch break. Before the Call to Order, Duane Liptak stood at the microphone, ready with questions, and even asked for the attention of President Meadows. Either deaf, blind and/or unwilling, she did not respond to Mr. Liptak and moved to the next agenda item, willfully terminating the opportunity for Board members to ask questions about reported salacious events, especially those involving the potential misappropriation of NRA funds by the EVP, the New York investigation into the NRA's dealings, and other questions that would allow all Board members to "self-educate", despite Meadow's promise before the lunch break. Not only does this heavy-handed behavior add to the distrust of leadership, it prevents the resolution of issues that gives the anti-gun community a reason to attack the NRA, its leadership, donors, members and above all, the Second Amendment. Many want to blame our anti-gun enemies for the investigation into our inner workings, but the truth is the NRA's lack of professional and legal conduct within our walls has opened the door for our enemy to destroy us with our own actions.

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NYAG-00291667

Page 4**Esther Schneider's questions to Wit Davis, Counsel to the NRA Board of Directors****20 May 2019**

Finally, I am told that three Board members voluntarily met with the NY Attorney General's Office last Friday, out of "self-preservation". Furthermore, some industry folks are being told that there are Board members who intend to "attack those who attack Wayne", even going so far as to use the "dark web to trash them". Second Vice President Willes Lee was interviewed last week, and stated the following: "a couple of Board members with sketchy backgrounds" and "These Board members say it's corrupt and they need to leave. I'm waiting to see if they are honorable and leave". This is nothing more than intimidation, and has flourished under the leadership of Wayne LaPierre and must stop immediately. If I hear even the slightest murmur that my reputation is being attacked for voicing my opinions via the prescribed venue, you can be assured I will be filing a lawsuit.

Respectfully submitted by Esther Schneider